



EMPERADOR INC.

7th Floor, 1880 Eastwood Avenue, Eastwood City CyberPark, Bagumbayan, Quezon City, Metro Manila
Tel Nos. 87092038 to 41

January 29, 2026

SECURITIES AND EXCHANGE COMMISSION
Corporate Governance and Finance Department
7907 Makati Avenue, Salcedo Village
Barangay Bel-Air, Makati City

Attention: **ATTY. RACHEL ESTHER J. GUMTANG-REMALANTE**
Director

Gentlemen:

In compliance with the Revised Code of Corporate Governance for Publicly-Listed Companies, **EMPERADOR INC.** hereby submits the following update on the Attendance of Directors in the Board Meetings held for the calendar year 2025.

Board Member	Name	No. of Meetings Held during the year	No. of Meetings Attended	%
Chairman	Andrew L. Tan ¹	9	9	100%
Member	Winston S. Co	18	18	100%
Member	Kendrick Andrew L. Tan	18	18	100%
Member	Kevin Andrew L. Tan	18	18	100%
Independent	Ho Poh Wah	18	18	100%
Independent	Jesli A. Lapus	18	18	100%
Independent	Enrique M. Soriano III ²	9	9	100%
Independent	Jose Rene Gregory D. Almendras ³	9	9	100%
Member	Katherine L. Tan ⁴	1	1	100%
Member	Glenn D. Manlapaz ⁵	8	8	100%

Very truly yours,

ANNA MICHELLE T. LLOVIDO
Corporate Secretary

¹ Dr. Andrew L. Tan's term as Chairman and Regular Director ended on June 09, 2025. Prior to the end of his term, the Board of Directors held a total of 9 meetings.

² Mr. Enrique M. Soriano's term as Independent Director ended on June 09, 2025. Prior to the end of his term, the Board of Directors held a total of 9 meetings.

³ Mr. Jose Rene Gregory D. Almendras was elected as an Independent Director during the Annual Stockholders Meeting held on June 09, 2025. From the date of his election, the Board of Directors held a total of 9 meetings.

⁴ Ms. Katherine L. Tan was elected as Regular Director during the Annual Stockholders Meeting held on June 09, 2025. During her term, the Board of Directors held one (1) meeting. Her term ended as Regular Director ended on July 1, 2025.

⁵ Mr. Glenn D. Manlapaz was elected as a Regular Director on July 1, 2025. From the date of his election, the Board of Directors held a total of 8 meetings.