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S.E.C. Registration Number

E	M	P	E	R	A	D	O	R									
I	N	C	.														

(Company's Full Name)

7	/	F		1	8	8	0		E	A	S	T	W	O	O	D		A	V	E	N	U	E			
E	A	S	T	W	O	O	D		C	I	T	Y		C	Y	B	E	R	P	A	R	K				
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B	A	G	U	M	B	A	Y	A	N		Q	U	E	Z	O	N		C	I	T	Y					

(Business Address: No. Street City/ Town/ Province)

DINA D.R. INTING

Contact Person

8709-2038 to 41

Company Telephone Number

1 2 3 1

Month Day
Fiscal Year

LETTER

FORM TYPE

Third Monday
of May

Month Day
Annual Meeting

Registration of
Securities
Secondary License Type, If Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowings

Total No. of Stockholders

Domestic

Foreign

To be accomplished by SEC Personnel concerned

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File Number

LCU

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Document I.D.

Cashier

STAMPS

Remarks = pls. use black ink for scanning



EMPERADOR INC.

7th Floor, 1880 Eastwood Avenue, Eastwood City CyberPark, Bagumbayan, Quezon City, Metro Manila
Tel Nos. 87092038 to 41

09 December 2025

SECURITIES AND EXCHANGE COMMISSION

Corporate Governance and Finance Department
8th Floor SEC Headquarters
7907 Makati Avenue, Barangay Bel-Air
Makati City

Attention : **ATTY. RACHEL ESTHER J. GUMTANG-REMALANTE**
Director

Gentlemen:

In compliance with Memorandum Circular (MC) No. 19, Series of 2016 of the Securities and Exchange Commission, we submit herewith the Certificate of Attendance of the following Directors and Officers of **Emperador Inc.** who have completed the seminar on Corporate Governance for the year 2025:

- | | | |
|-----------------------------------|---|--|
| 1. Andrew L. Tan | - | Chairman Emeritus |
| 2. Winston S. Co | - | Chairman |
| 3. Glenn D. Manlapaz | - | President and Chief Executive Officer |
| 4. Kendrick Andrew L. Tan | - | Executive Director |
| 5. Kevin Andrew L. Tan | - | Director |
| 6. Jesli A. Lapus | - | Lead Independent Director |
| 7. Jose Rene Gregory D. Almendras | - | Independent Director |
| 8. Ho Poh Wah | - | Independent Director |
| 9. Katherine L. Tan | - | Treasurer |
| 10. Dina D.R. Inting | - | Chief Financial Officer, Corporate Information Officer, and Compliance Officer |
| 11. Mary Grace P. Maralit | - | Chief Audit Officer and Chief Risk Officer |
| 12. Anna Michelle T. Llovido | - | Corporate Secretary |
| 13. Marydale C. Manato-Zoleta | - | Assistant Corporate Secretary |
| 14. Kenneth V. Nerecina | - | Investor Relations Officer |

Thank you.

Very truly yours,


ANNA MICHELLE T. LLOVIDO
Corporate Secretary



and the

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Certificate of Completion

Andrew L. Tan

Chairman, Alliance Global Group, Inc.


Program: **Boardroom Intelligence: Navigating Governance Shifts, Fraud Threats, and Tech Risk**

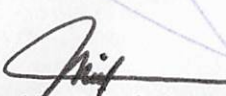
Hours: 4.0

Date: 28 November 2025

Venue: Online via Zoom Meeting

Topics: Navigating the New Era of Corporate Governance:
Everything You Need to Know
Leading a Culture of Anti-Fraud and Accountability
Data, Information Systems, Privacy, and Cybersecurity


Michael C. Gallego
Partner


Michael Earl B. Castroverde
Learning Leader, P&A Academy





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Winston S. Co

Chairman, Emperador Inc.


Program: **Boardroom Intelligence: Navigating Governance Shifts,
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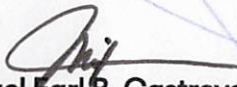
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Partner


Michael Earl B. Castroverde
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Glenn Manlapaz

President and CEO, Emperador Inc.


Program: **Boardroom Intelligence: Navigating Governance Shifts,
Fraud Threats, and Tech Risk**

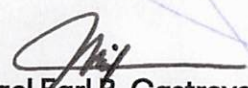
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Kendrick Andrew L. Tan

Executive Director, Emperor Inc.

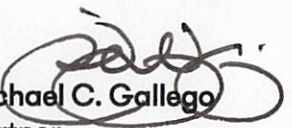
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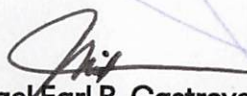
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Kevin Andrew L. Tan

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Partner


Michael Earl B. Castroverde
Learning Leader, P&A Academy





This

Certificate of Attendance

is presented to

Jesli A. Lapus

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



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Jose Rene Gregory D. Almendras

Independent Director, Emperador Inc.

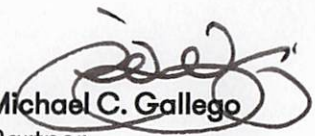
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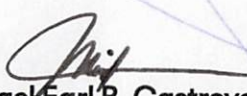
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Partner


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Ho Poh Wah

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Katherine L. Tan

Director and Treasurer, Alliance Global Group, Inc.


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Chief Financial Officer, CIO, and Compliance Officer, Alliance Global Group, Inc.


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Partner


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Chief Audit Officer and Chief Risk Officer, Emperador Inc.


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Anna Michelle T. Llovido

Corporate Secretary, Emperador Inc.

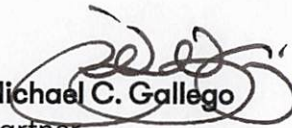
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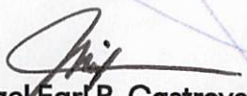
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Assistant Corporate Secretary, Emperador Inc.


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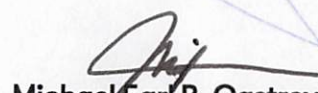
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Kenneth V. Nerecina

Investor Relations Officer, Emperador Inc.


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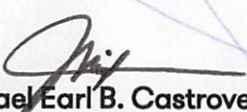
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