

Date: **April 22, 2024**

Reference No.: **EMI-DPM-02**

CONSENT FORM FOR STOCKHOLDERS

INTRODUCTION

We, Emperador, Inc. (“EMI” or the “Company”), respect your privacy and recognize your need for appropriate protection and management of your personal data that you have directly and voluntarily entrusted us. We have developed this Privacy Policy in order to protect your personal data in accordance with the Data Privacy Act of 2012 (DPA), its Implementing Rules and Regulations (IRR), other issuances of National Privacy Commission (NPC) and other relevant laws of the Philippines.

Personal data refers to all types of personal information, which, in turn, refers to “any information, whether recorded in a material form or not, from which the identity of an individual is apparent or can be reasonably and directly ascertained by the entity holding the information, or when put together with other information would directly and certainly identify an individual”, sensitive personal information and privileged information.

This document tells you how we will process your personal data. It also tells you what steps you can take if you want us to change how we use your personal data, or if you want us to stop using your personal data.

Why do we collect your personal data?

To enable us to comply with the Company's corporate policies and to ensure that work is done safely and efficiently, it is important that EMI collects, uses, processes, stores, and retains your personal data when it is reasonable and necessary.

In particular, we are using your information:

- To establish your identity as a stockholder of record in order to provide you services and accord you the benefits of a stockholder, which includes managing, administering, approving or facilitating any transaction or action in relation to your shares of stocks, the payment of your dividends, and the registration of your shares in the stock and transfer books;
- To comply with all necessary submissions and requirements of the Philippine Stock Exchange (PSE), Securities & Exchange Commission (SEC), Singapore Exchange Securities Trading Limited (SGX-ST), Bureau of Internal Revenue (BIR) and other government and regulatory agencies;
- To satisfy the due diligence requirements in fund raising activities and transaction with lenders, creditors or financial institutions;
- For statistical analysis to improve the services provided to you by the Company;
- To be used as reference to update currently existing records, if necessary.

What type of personal data we collect?

We collect information to process your participation in the Annual Stockholders' Meeting, payment of dividends, and facilitate the exercise of your rights as a stockholder of the Company. This includes information such as:

- Basic personal information such as names, addresses, telephone numbers, email addresses, and other personal contact details;
- Sensitive personal information such as age, nationality and information issued by government agencies peculiar to identification document, licenses, tax returns;
- Financial information such as bank account numbers (in case of receiving dividend payments); and
- Details of your authorized representative and/or heir(s), if applicable.
- Biometric information such as full-face photographs and any comparable images.

Please note that you are responsible for ensuring that all such personal data you submit is accurate, complete and up-to-date.

How we collect, acquire or generate your data?

We collect your data when you:

- Fill-out our forms and submit necessary documents;
- Submit information through any form on our digital platforms or contact us through any of our social media accounts;
- Provide personal information in relation to inquiries, requests, and complaints;
- Disclose your personal information through telephone calls, emails, SMS or verbal communication with our authorized representatives.

Who we share your data with?

As a general rule, we are not allowed to share your data to third party, except in limited circumstances as noted below.

By giving your consent, you authorize EMI to disclose your personal data to accredited/affiliated third parties or independent/non-affiliated third parties, whether local or foreign, in the following circumstances:

- As necessary for the proper execution of processes related to the declared purposes;
- The use or disclosure is reasonably necessary, required or authorized by or under law.

This means we might provide your personal data to the following:

- Our affiliates, subsidiaries, partner companies, organizations, or agencies including their sub-contractors or prospective business partners that act as our service providers and contractors;
- Law enforcement and government agencies;
- All third parties, as noted in Annex A, with which we share this information are required to use your personal data in a manner that is consistent with this Privacy Policy.

However, these companies may only use such personal data for the purpose(s) disclosed in this Privacy Policy and may not use it for any other purpose.

How we protect your data?

We take reasonable steps to make sure that your personal data we collect, use or disclose are accurate, complete, and up-to-date. We strictly enforce our Privacy Policy within EMI and we have implemented technological, organizational and physical security measures to protect your information we hold from loss, misuse, modification, unauthorized or accidental access or disclosure, alteration or destruction. We put in effect safeguards such as the following:

- We keep and protect your personal data using secured servers behind a firewall, deploying encryption on computing devices and physical security controls.
- We restrict access to your personal data only to qualified and authorized personnel who hold your personal data with strict confidentiality.

Where and how long do we keep your data?

The personal data will be kept in our facilities located in the Philippines for the purposes stated herein, unless you request your personal data to be deleted in our systems, databases and hardcopies sooner. Once deleted, your personal data will no longer be searchable or included in anonymous searches and will be completely removed from all the storage location.

What if there are changes in our Privacy Policy?

From time to time, it may be necessary for EMI to change this Privacy Policy. If we amend our Privacy Policy, we will post the revised version in our website: <https://emperadorinc.com>, so we suggest that you check our



DATA PRIVACY MANUAL

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website periodically for the most up-to-date version of our Privacy Policy. Rest assured, however, that any changes will not be retroactively applied and will not alter how we handle previously collected personal data without obtaining your consent, unless required by law.

Mobile Number: 09567915457
Email: emp.dpo@emperadordistillers.com

For other concerns regarding the full exercise of your rights, you may contact NPC through its website: www.privacy.gov.ph

How you can access, correct and update the personal data we have about you?

To exercise your rights which include right to access, modify, erase and object to the processing of your personal data within a reasonable time after such request has been made or should you have any inquiries, feedbacks on this Privacy Policy, and/or complaints to EMI, you may reach us through our "Contact Us"/"Customer Service" menu in our website: <https://emperadorinc.com>, through a written letter or through an email to our Data Protection Officer (DPO). Our contact details are as follows:

Data Protection Officer
7F 1880 Building
Eastwood City Cyberpark
E. Rodriguez Jr. Avenue
Bagumbayan, Quezon City 1110
Metro Manila Philippines
Office: (02) 8709 2222

Consent

By signing below, you explicitly and unambiguously consent to the collection, processing and storage of your personal data by EMI for the purpose(s) described in this Privacy Policy. Please ensure that you have completely read and comprehend the terms above before providing your consent.

Name (please print): _____

Signature: _____

Date: _____

Annex A: List of third-party/-ies to which we share your personal data

Ref	Name of third-party	Purpose(s) of data sharing	Categories of personal data shared
01	EMI's designated Stock Transfer Agent in the Philippines BDO UNIBANK, INC. – Trust and Investments Group	In the case of stockholders in PSE, for proper implementation of the Stock Transfer and Dividend Paying Agency Agreement between the Company and the Stock Transfer Agent	Personal and Sensitive Personal Information
02	Philippine Stock Exchange (PSE)	For the purposes of complying with PSE requirements	Personal and Sensitive Personal Information necessary to comply with PSE requirements
03	Securities and Exchange Commission of the Philippines (SEC)	For the purposes of complying with SEC requirements	Personal and Sensitive Personal Information necessary to comply with SEC requirements
04	Bureau of Internal Revenue (BIR)	For the processing of any taxes, and complying with existing regulations	Personal and Sensitive Personal Information necessary to process tax payments
05	Singapore Exchange Securities Trading Limited (SGX-ST) and The Central Depository (Pte) Limited (CDP)	In the case of stockholders in SGX, for purposes of determining stockholders as of record date in case of annual stockholders meeting and dividend payments	Personal Information necessary to comply with SGX and CDP regulations in case of annual stockholders meeting and dividend payments
06	EMI's designated Receiving and Remitting Agent BDO Securities Corporation	In the case of stockholders in SGX, for purposes of processing stock transaction tax when trading of EMI's shares on the SGX-ST and complying with BIR directives	Personal Information necessary to comply with BIR directives pursuant to the remittance of stock transaction tax payments and tax returns
07	EMI's designated Stock Transfer Agent in Singapore Boardroom Corporate & Advisory Services Pte. Ltd.	In the case of stockholders in SGX, for proper implementation of the Letter of Engagement for Share Registry Services between the Company and the Stock Transfer Agent	Personal information necessary to deliver the services contracted with them per service contract
08	EMI's designated logistics company Varied Services, Incorporated	In the case of stockholders in PSE, for delivery of notices, letters, documents and check payments of dividends to stockholders	Personal Information necessary to deliver the dividend payments